



Indigenous Monitoring Program Coordinator Position Description

The Line 3 Indigenous Advisory and Monitoring Committee (IAMC) is seeking two Indigenous Monitoring Program Coordinators to coordinate, develop, and expand the L3 IAMC Indigenous Monitoring Program and Indigenous monitoring within the Enbridge Line 3 project area.

WHAT IS THE OPPORTUNITY?

This is an excellent chance to become part of the L3 IAMC Indigenous Monitoring program, working with Indigenous Métis Nation Monitors and First Nations Monitors across Alberta, Saskatchewan, and Manitoba.

Indigenous Monitors support the IAMC's goal of integrating Indigenous knowledge, teachings, values, use of the land, oral traditions and worldviews into the monitoring, regulation, compliance, mitigation, remediation, and performance of the L3RP for the project lifecycle.

The Indigenous Monitoring Program Coordinator will play an important role in coordinating and supporting the monitors, as well as in building the program itself through developing engagement activities, protocols, and technical aspects of the monitoring program. This work will be done working closely with the L3 IAMC.

Deadline to submit: June 1, 2022

Material: Applicants must submit a CV and/or a statement of relevant experience and education for this position.

Eligibility:

Applicants must be from one of the Indigenous Nations within the provinces of Alberta, Manitoba, Saskatchewan, or British Columbia. Preference will be given to citizen of one of the impacted Nations as identified in Annex A of the [Line 3 IAMC Terms of Reference](#).

A certificate or degree with acceptable specialization in a field related to Indigenous monitoring *may* be preferred. This would include, but not be limited to environmental studies, geomatics, remote sensing, geographic information systems, anthropology, or archaeology.

This position is open to individuals with previous experience on the land, including traditional land use, practises, and ceremony. Applicants should also have some knowledge of federal and provincial legislation and regulations pertaining to pipeline construction, operations, and common mitigation measures. It is important to have the willingness and ability to understand the technology associated with the role.

Submissions and questions: line3committee-comitecanalisation3@nrcan-rncan.gc.ca



JOB DESCRIPTION

The primary responsibility of the Program Coordinators will be to work with the monitoring employers and the L3 IAMC to support and coordinate the monitors, as well as to develop and operate components of the monitoring program. The Program Coordinators work for and report to the IAMC monitoring employers. Activities include:

- Supporting the Monitor Employers in deploying monitors to inspections and other activities
- Guiding and working as an educator and mentor to ensure training of monitors in all aspects of IAMC operations including field, report writing skills, and engagement as well as working with tools such as GPS receivers, data collectors, GIS software, etc.
- Planning and coordinating training sessions and seminars for monitors
- Identifying new monitoring opportunities and managing a roster by finding talent through effective communications with impacted Indigenous Nations
- Working with the IAMC to develop protocols to address confidentiality and ensure information is protected appropriately considering tools such as data masking, confidentiality agreements, providing data ownership information only, etc.
- Supporting data collection during inspections and other monitoring activities using different technologies such as GPS and drones, working with GIS software to map the geo-spatial data collected in the field, and support report production to track the work
- Working with a qualified contractor to develop the IAMC GIS database and monitor the deliverables
- Ensuring maintenance of the database, including hiring or training Indigenous Monitors or others as GIS editors to update the database on an ongoing basis
- Working with Monitors, the IAMC, and Indigenous Nations to develop the engagement protocol and inform Indigenous Nations, including leadership, elders, staff, and youth, about the IAMC Monitoring Program functions and operations
- Assisting the monitors in interacting with Impacted Nations before inspection procedures and incorporating their expertise and knowledge into the work, consistent with protocols of the Nations
- Identifying the best methods of communicating with and scheduling meetings with all of the parties involved
- Creating a network of contacts and building partnerships with other monitoring programs
- Supporting the development and implementation of a landowner engagement strategy
- Participating in development of protocols and processes and other activities related to emergency management
- Compiling, analysing and summarizing the monitoring reports



- Ensuring effective follow-up on issues raised during inspections and other monitoring activities

Knowledge and experience in the following areas will be considered assets for the position:

- Knowledge of Indigenous culture, practices, and perspectives as applicable to First Nations and/or the Métis Nation;
- Indigenous (First Nation and/or Métis Nation) rights, claims, and interests including traditional and contemporary land use, cultural artifacts, traditional ecological knowledge, heritage resources, culturally significant, and/or spiritual or sacred sites and regions;
- Mitigation strategies and protocols regarding cultural heritage;
- Implementing TRC & UNDRIP reconciliation recommendations and objectives, as applicable to First Nations and/or the Métis Nation;
- Use of Indigenous cultural protocols and protection of Indigenous and Métis Nation intellectual property; and
- Working with elders and knowledge keepers.

Work may include:

- Long hours, rough terrain in all weather conditions, exposure to hazards with heightened potential for injury;
- Repetitive work, tight deadlines, some challenging interpersonal interactions;
- On call work;
- Overtime which can cause disruption to personal life occurs at certain times of the year;
- Travel for out-of-town inspections or investigations;
- Must have an ability to participate in Indigenous cultural protocols and ceremonies;
- Ability to speak Indigenous languages an asset.

FOR MORE INFORMATION

WHAT IS THE LINE 3 IAMC?

The L3 IAMC brings together a diverse group of people, with representatives from different impacted Indigenous Nations, the federal government (Natural Resources Canada), and the Canada Energy Regulator (CER). The Committee is an innovative and collaborative forum in place to support a reciprocal exchange of information, and meaningful participation of Indigenous Nations in the monitoring of traditional, environmental, safety, and socio-economic aspects of the Line 3 Replacement Program (L3RP) to protect the land, air, water, and species and natural resources for generations to come.

WHAT IS THE IAMC MONITORING PROGRAM?

The Monitoring Program is one of the IAMC's core functions and objectives, as defined by the Terms of Reference. It is an active and ongoing monitoring program that ensures Indigenous Nations are collaboratively and inclusively involved in the monitoring and regulation of the Line 3 Replacement Program (L3RP) throughout the life cycle of the project (construction, decommissioning, and operation). The Monitoring Program's main objective is for the L3RP to be monitored with full consideration of



traditional land use, traditional ecological knowledge, sacred sites, historical knowledge, and the diversity of Indigenous traditional and cultural worldviews.

We thank all those who apply. Only those selected for further consideration may be contacted.